Orange County Department of Health

Preschool Program

Professional Ethics Self Assesment

Scoring the Professional Ethics Self-Assessment

Determine the category where the largest number is (Always, Sometimes or Never)

Always = Professional Boundaries have been maintained.

Sometimes = You may be crossing professional boundaries. It is time to re-establish those boundaries with the family.

Never = Professional boundaries have been crossed.

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| --- | --- | --- | --- | --- |
|  | Performance Indicators | Always | Sometimes | Never |
| 1 | I respect the uniqueness and diversity of each child and/or family taking into account such things as the child and/or family’s capacity, beliefs, values, choices, religion. Lifestyle and culture. |  |  |  |
| 2 | I identify the appropriate scope of professional relationships with child and/or family and do not exploit these relationships for nonprofessional or personal gain, benefit or advantage. |  |  |  |
| 3 | I am responsible for anticipating, establishing and maintaining appropriate boundaries with families. |  |  |  |
| 4 | I do not give or accept gifts from families. |  |  |  |
| 5 | I do not accept social invitations from children and/or families. |  |  |  |
| 6 | I do not engage in financial arrangements with families. |  |  |  |
| 7 | I do not accept nonprofessional requests made by families. |  |  |  |
| 8 | I communicate in a nonjudgmental manner. |  |  |  |
| 9 | I seek advice from supervisors and/or other professionals when appropriate. |  |  |  |
| 10 | I recognize and effectively manage changes in interactions with a child and/or family when there is the potential for boundary crossing. |  |  |  |
| 11 | I recognize and effectively manage my own emotional reactions to a child and/or family and ensure that they do not interfere with the professional relationship. |  |  |  |
| 12 | I accurately document all aspects of service provided to the child and/or family on notes and reports. |  |  |  |
| 13 | I refrain from spending increased time with families beyond the confines of the professional relationship. |  |  |  |
| 14 | I avoid disclosure of personal information or personal emotional issues to the family. |  |  |  |
| 15 | I maintain my professional opinion despite a family’s request for services beyond what it professionally appropriate. |  |  |  |
| 16 | I inform the families of the guidelines of the professional relationship. |  |  |  |
| 17 | I immediately take steps to address and rectify a boundary violation when it is identified. |  |  |  |
| 18 | I do not enter into a professional relationship with the family with whom I have a personal relationship. |  |  |  |
| 19 | I provide written documentation prior to the meeting to support my recommendations I will be making at the CPSE for IFSP meeting. |  |  |  |
| 20 | I respect the opinion of and collaborate with other professionals within the confines of confidentiality. |  |  |  |